

Leighton T. Allenby
Estate Manager

lallenby@gmail.com

239.537.4563

Letters of
Recommendation

18 West 10th Street
New York, New York 10011-8702
TEL: (212) 477-3595 FAX: (212) 477-2223
E-MAIL: AWS@AWSOLOMON.COM

April 13, 2018

To Whom It May Concern:

This is a letter of reference for Leighton Allenby.

Leighton's name was given to me a few years ago by an acquaintance, and I regret that I waited more than a year before I called him. We have been in a country house renovation project that has dragged on for an indecent length of time, and we've been very frustrated by the experience. Since Leighton arrived, the project has turned around and is now nearing completion. It was no small job to sort out the bad bookkeeping and substandard work of a previous contractor, but Leighton did so immediately and effectively.

He is steady, practical and diligent; he is efficient and thorough; he is careful and meticulous. On our job, over the last eighteen months, he has served as the liaison between us and the builders, and his contribution has been tremendous. He has picked up innumerable places where he can save us money and has kept many overruns under control. The project would not be so close to budget without his vigilance. When we had to negotiate permissions from the town, he found local intermediaries who could get us satisfactory results and expedited processes that we had thought would take twice as long as they did. He keeps on top of every detail at the house. He is a team player who gets along with everyone and is easy to work with; all the trades who deal with him speak well of him. He finds solutions to problems quickly and absorbs a tremendous amount of stress in this way. He is highly reliable, and over the time that he has been working with us, I have felt more and more at ease expanding his scope of responsibility. We would not be so advanced on our project as we are without his vigilant care.

He is also very personable and a pleasure to work with. He is a no-nonsense guy; what you see is what you get. He is extremely hard-working and he is very steady; we've had no occasion to argue in the time he has worked with us. I recommend him unconditionally and may be reached at the above contact points to provide further detail if that would be helpful.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Andrew Solomon". The signature is fluid and cursive, with a long horizontal stroke at the end.

Andrew Solomon



GARYMcBOURNIE

Boston | Nantucket | Palm Beach

April 8, 2018

RE: Leighton T. Allenby
Allenby Group
Country Properties Management

Dear Madam or Sir:

We have had the pleasure of working with Leighton Allenby in his role as Estate Manager since January 2016. The project involves the restoration and decoration of a historic 44,000 square foot estate on 50 acres with both an indoor pool, and an indoor tennis court. There is also Hi Profile guest usage of the property during the restoration project.

Leighton has shown himself to be extremely professional with a demonstrated familiarity of the issues presented by the size and scope of this renovation. He manages the work process with a strong sense of urgency and an eye for detail. As our respective disciplines overlap, he has been very respectful and a great resource when needed.

I would welcome the opportunity to work with Leighton again in the future.

Sincerely,

William J. Richards
Chief Operating Officer
Gary McBourne Inc.

**Builders and
Construction Managers**

Shawmut Design and Construction
560 Harrison Avenue
Boston, Massachusetts 02118
Telephone 617.622.7000
Facsimile 617.622.7001

April 18, 2018

Delivery via Email

April 18, 2018
To Whom It May Concern,

I met Leighton Allenby about a year ago when I performed a walk through for a project he was the Owner's Representative. Throughout the last year we have partnered on this project which currently is in the final months.

Leighton has worked hard for our common client and although our roles are different our goals have remained the same which was to get this home completed for our client. Leighton like us was new to this project that had been in process for 9 years without a clear end date. Leighton was able to communicate all that the client expected from switching contractors making transition as easy as it could have been. During the initial 5 months of getting the project organized from all perspectives including scope, pre-purchased items, and the financials for previous contractor close out and items paid for that was due to the client. This required an immense amount of follow up and record keeping by Leighton insuring everything was captured.

Since this initial stage where Leighton's role was aiding us to get ramped up and reviewing scope and costs, his role grew to include Client representation at planning board meetings for SWPPP and the upgrade to 3-phase power. He took it upon himself to coordinate with the engineer, Central Hudson, and neighboring properties to get this approved in a very short period of time.

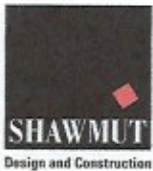
I believe that Leighton would be an excellent addition to your team performing management of properties and acting as an Owner's Representative. He is a very resourceful person who thinks outside the box to get things done in the most cost effective and expeditious manner. He's a fair and firm negotiator who is always looking for the best results for his owner.

During my acquaintance with Leighton, he has been efficient, professional, organized, and always working in his client's best interest.

Please feel free to contact me at 617-593-6862 if you need any additional information or clarification.

Sincerely, **Robert Lord**, Project Executive Luxury Homes

Shawmut Design and Construction | 3 East 54th Street, New York, NY 1002



MARK R. GRAMINSKI P.E. L.S. P.C
Consulting Engineer & Land Surveyor
13 Elm Street
Red Hook, New York 12571
Telephone 845-758-2342

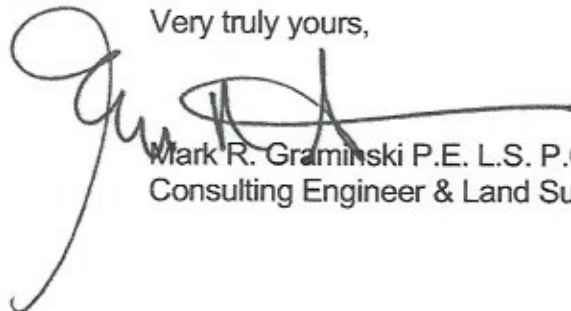
April 18, 2018

Dear Sir or Madam,

I am writing regarding Leighton T. Allenby who I would recommend for all projects without reservation. I have had the pleasure of working with Mr. Allenby for several years, most recently, on an estate renovation project in the Town of Rhinebeck, NY. Our collaboration on this project has included coordination with the Town Planning, Town Zoning, and state and county regulatory agencies where he provided significant contributions which lead to the ultimate success of the project. His communications skills have been exemplary as he has worked with owners, planning boards, engineers, and contractors to negotiate the successful completion of the project.

During the time we have collaborated, he has exhibited a keen attention to detail with planning, negotiating and budgeting while keeping his professional manor constant. Mr. Allenby's presence at town meetings has been welcomed by me due to the valuable information and insight he provides. He has followed up any remaining details regarding the project consistently and concisely. During the creation of an overall site design, I have often sought advice from Mr. Allenby because of his extensive knowledge and experience in estate management. In closing, I believe Mr. Allenby has key strengths that are valuable to the project team and owner.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Mark R. Graminski', written over the typed name.

Mark R. Graminski P.E. L.S. P.C.
Consulting Engineer & Land Surveyor

HBRK Associates Inc.
575 Lexington Avenue, 4th Floor
New York, NY 10022
Phone 212-971-1306

September 16, 2015

Re: Leighton T. Allenby c/o Allenby Group

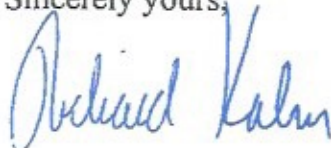
To Whom It May Concern:

This letter is my personal recommendation for Leighton T. Allenby. I am the CFO for a family office located in New York City. I enthusiastically recommend Leighton for any position that requires a strong leader in project management, problem solving, articulation, diligence and creative ideas. Leighton consistently educates himself on trends and furthers his knowledge through insightful questioning of other professionals or additional certified course work.

I have known Leighton for quite some time working closely with him on the private residences of my principal. He is passionate about his work and possesses the skills necessary to organize and carryout even the most complex task. I have witnessed and experienced how well he protected our principal yet at the same time kept a project running smoothly and on time.

Should you have any questions and or concerns or if I can be of any assistance please feel free to call me at 212-971-1306.

Sincerely yours,

A handwritten signature in blue ink that reads "Richard Kahn". The signature is written in a cursive style with a large, prominent initial "R".

Richard Kahn
CFO

Ellen Coulter Hadley

322 W 57th St.

NY, NY 10019

413-717-1276

ellenhadley@hotmail.com

www.linkedin.com/in/ellenhadley

September 2015

RE: Leighton Allenby, Letter of Reference:

I had the pleasure of working with Leighton at Enterprise Farm Services and at Soros Fund Management while he was employed as Estate Manager.

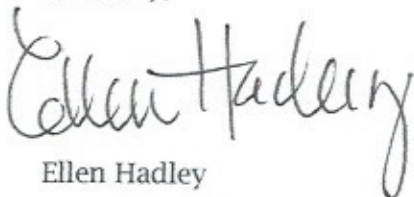
I have been in the Personal Asset Management business for many years and I was immediately impressed by Leighton's professionalism, communication skills and eye for detail. He has a business/corporate mindset for process and a hand's on willingness that motivates staff and gets things done.

He is a discreet professional that understands the needs of unique High Net Worth properties and lifestyles. He managed complex projects, events, budgets, trained staff to top service levels and consistently maintained a beautiful property aesthetic that his principals and their guests thoroughly enjoyed.

I highly recommend Leighton Allenby. He is simply the best of the best in estate management.

Please feel free to call or email me with any questions or further recommendation.

Sincerely,

A handwritten signature in black ink that reads "Ellen Hadley". The signature is written in a cursive, flowing style.

Ellen Hadley

Enterprise Farm Services

September 2015

To Whom It May Concern:

Leighton Allenby was an employee of Enterprise Farm Services from October 2011 through August 2015. His title was Estate Manager for multiple properties including a four hundred acre horse and cattle farm, properties on Martha's Vineyard, MA and in Wellington, FL. He had direct oversight of the properties and their budgets including capital improvement projects, operating expenses and event management.

Leighton successfully recruited, managed and trained staff at all locations and brought much needed structure and process to the team. He is a dedicated hands on leader with an understanding of the 24/7/365 demands of personal service, managing staff and working for a busy family. He is a diligent, detail oriented manager who keeps a keen eye on the property, communicates responsively and generates detailed reports regarding property conditions, financials and staff. His direct common sense approach to problem solving is refreshing and very effective.

I confidently recommend Leighton Allenby for a similar position.

Sincerely,


Robert Soros

SECOND WIND VENTURES

1980

April 10, 2018

Re: Leighton Allenby

Dear Leighton,

Thank you for the opportunity to speak on your behalf and Allenby Group.

Leighton is a top-quality professional and person. He brings solid values starting with integrity, and a full toolkit of skills.

On the job, he is known for being clear, fair and firm. You can always trust Leighton to deliver excellence and often exceeds expectations. He is the 'real deal', with a warm, and winning sense of humor.

Leighton Allenby is an impressive Owner's Representative and Stand-in Host. His planning, managing and communication skills are a match for 'Mission Impossible' estate projects.

In 2017, a high-profile seated fundraising dinner attracted 130 extra guests. 380 guests were seated in Astor Court's indoor tennis court and they danced the night away to live music. No problem. And, they were safely returned to the cars parked off-site in chauffeur driven vans.

In 2018, Astor Courts was the host venue for a film industry fundraising cocktail evening. This was the organizations first high-end event. Leighton shepherded the organizers to a successful evening 'on a shoestring'. No Problem. Astor Court and Leighton weathered the challenge of a rain soaked, muddy entry, and a brand new Architectural Digest level living room and library.

I was a guest representing a Family Office at both events.

Regards,

Don Delaney

Donald J. Delaney
Owner - Executive

Don@dondelaney.com

845.264.1505 - Cell - Txt

845-452-5967 - Office

JEMSTONE ASSOCIATES

To whom it may concern,

This letter represents the highest recommendation that I can give to any individual that I have been affiliated with in the hospitality/service industry. Leighton Allenby is probably the most diligent, caring and resourceful individuals in the business. His attention for detail and professionalism is unsurpassed and brings tremendous passion about his craft (for him it is not a job). It is a craft because he enjoys what he does to a level that most people just would not understand. I highly recommend him in any endeavor as I know he is greatly successful and he always strives to even get better (if that is even possible). Any inquiring parties are free to contact me for additional information or a phone verification.

Best regards,
Russell Katulak
Jemstone Associates
Partner
212-551-1154

Tost Beverages LLC • 54 Elizabeth Street #10 • Red Hook NY 12571

April 10, 2107

Leighton Allenby Recommendation

Dear Madam or Sir:

Leighton Allenby is a highly skilled, competent and well experienced professional.

The broad and diverse scope of his work experience and more importantly his integrity made writing this recommendation easy.

Joe Faso

Joe Faso

Tost Beverages

www.tostbeverages.com

jfaso@tostbeverages.com

[845-758-2688](tel:845-758-2688) office

[917-568-2770](tel:917-568-2770) mobile